

RESOLUTION OF THE BOSTON REDEVELOPMENT AUTHORITY CONCERNING EDWIN J. COLBY

WHEREAS, on December 30, 1968 (see also resolution of January 25, 1961) the Authority pursuant to the recommendation of the then Development Administrator adopted the following policy:

- "1. Re: Establishment of a class of temporary employees to be known as Development Program Employees.

Whereas, the expanded staff requirements for carrying out the Boston Development Program will exist for a temporary period and can best be met by a maximum flexibility in hiring, dismissal, promotion and transfer of staff, and

Whereas, if such staff were to be classified as permanently employed within the meaning of Section 52 of Chapter 121B of the General Laws, it would seriously jeopardize the Authority's ability to carry out the program with maximum efficiency and economy.

Therefore, be it Resolved that there shall be established a new class of temporary employees of the Authority, which shall be known as Development Program Employees who shall be employed from time to time for work in the Development Program and shall not be considered as permanent employees of the Authority. All such employees, unless otherwise specifically provided, may be dismissed at any time for cause or on three months notice without cause."

WHEREAS, the Director has recommended that the employment of Edwin F. Colby be terminated for cause, namely, lack of money; and

WHEREAS, the Authority has held a hearing on October 2, 1980 relative to said termination, after proper notice of said hearing to said Edwin F. Colby; and said hearing was continued by agreement of the parties to October 16, 1980, October 30, 1980, November 13, 1980, November 20, 1980 and subsequently to December 18, 1980.

WHEREAS, the Authority hereby finds based upon the evidence presented at the Board hearing of October 2, 1980 and continued hearings of October 16, 1980, October 30, 1980, November 13, 1980, November 20, 1980 and December 18, 1980 on which evidence is hereby incorporated by reference, that lack of money warrants the termination of employment of Edwin F. Colby, and

On motion duly made and seconded, it was

VOTED: That the employment of Edwin F. Colby be terminated for cause, namely, lack of money, said termination to take effect December 19, 1980. Said notice shall be in the form attached hereto and shall include a statement that the Authority does not by this action waive any other causes that it may have for the termination of said employment.

VOTED: An additional notice of termination be sent to the City of Boston Retirement Board and a copy sent to said Edwin F. Colby in accordance with General Laws Chapter 32, Section 16.

Boston Redevelopment Authority

Robert J. Ryan, Director

December 18, 1980

Mr. Edwin F. Colby
21 Cottage Street
Hingham, Massachusetts 02043

Dear Mr. Colby:

This is formal notice that the Boston Redevelopment Authority at the meeting of December 18, 1980, after a hearing on the matter of termination of your employment, adopted a resolution incorporating a vote therein to terminate your employment because of cause, namely, lack of money, said termination to take effect December 19, 1980. (A copy of said resolution and vote is attached hereto.)

Notwithstanding the reasons given in this notice, there is no waiver thereby of any other grounds the Authority may have for termination of your employment.

BOSTON REDEVELOPMENT AUTHORITY

By _____
Robert J. Ryan
Director